

FIELD POSITION — FULL-TIME

## Lawn Care / Pest Control Technician

**\$22 – \$26 per hour + overtime & bonuses**

No Experience Needed

Full-Time

Omaha, NE

Join Heartland Lawns — Omaha's award-winning, family-owned lawn care company proudly serving the community since 1990. We've earned 'Best of Omaha' first place 13 years running, and we're looking for hardworking people who want to grow with us. No lawn care experience? No problem — we'll train you.

### What You Will Do

- Apply fertilizers, herbicides, fungicides, and insecticides to residential lawns
- Deliver exceptional customer service on every visit
- Navigate routes efficiently throughout Omaha and surrounding areas
- Work as part of a team to meet production and quality goals

### What We Are Looking For

- Hardworking, reliable, and takes pride in their work
- Ability to work 40+ hours per week including paid overtime
- Team player who communicates well
- Valid driver's license preferred
- No degree required

### COMPENSATION & BENEFITS

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|---|---|
| ✓ \$22–\$26/hr depending on experience              | ✓ Weekly & annual performance bonuses     |
| ✓ Health insurance (Heartland covers 50%)           | ✓ Dental insurance (Heartland covers 50%) |
| ✓ Vision insurance (Heartland covers 50%)           | ✓ \$50,000 life insurance at no cost      |
| ✓ Short & long-term disability at no cost           | ✓ 401(k) with up to 4% company match      |
| ✓ Tuition reimbursement                             | ✓ Referral bonus program                  |
| ✓ Paid holidays + 2 weeks off at Christmas/New Year | ✓ Employee discount                       |

### Ready to join the team?

Visit [HeartlandLawns.com/careers](https://HeartlandLawns.com/careers) to submit your application, or call us at **402-492-8800**.