

## FIELD POSITION — FULL-TIME

# Landscape Crew Laborer

**\$24 – \$28 per hour**

### Full-Time

### In-Person

### Driver's License Required

Join our team as a Landscape Crew Laborer and be part of the crew that brings outdoor spaces to life. You'll work alongside the Landscape Foreman and Crew Leader to install high-quality residential and commercial landscape projects throughout the Omaha area. This is a hands-on, physically demanding position for someone who enjoys working outdoors and with their hands.

### What You'll Do

- Assist with residential and commercial landscape construction and installation projects
- Work closely with the Foreman and Crew Leader to complete projects safely, efficiently, and to quality standards
- Perform physically demanding work throughout the day, including lifting, carrying, digging, and moving materials
- Install a variety of hardscape and softscape features
- Work with plants including perennials, shrubs, evergreens, and trees
- Maintain a clean, organized, and safe job site; properly care for equipment, tools, vehicles, and trailers
- Follow directions and work effectively as part of a team
- Meet production and project deadlines without sacrificing safety or quality
- Provide professional and courteous customer service
- Attend required training and safety meetings

### What We're Looking For

- 1-3 years of previous landscape construction experience preferred
- Knowledge of hardscape and softscape installation preferred
- Valid driver's license with a clean driving record required
- Ability to safely lift and carry up to 50 pounds and perform physically demanding work
- Strong work ethic and willingness to learn
- Dependable, punctual, and able to take direction
- Professional attitude and appearance
- Strong attention to detail and commitment to quality
- Willingness to work seasonal long hours and occasional weekends as needed
- Bilingual in English/Spanish and a high school diploma are preferred but not required

### Physical Demands

- Frequent standing, walking, bending, kneeling, reaching, digging, and lifting outdoors
- Repeatedly lifting, carrying, loading, and moving materials and equipment across varying weather and distances

## COMPENSATION & BENEFITS

- ✓ \$24–\$28/hr
- ✓ 401(k) with matching
- ✓ Paid sick time
- ✓ Health, dental & vision insurance
- ✓ Life insurance

### Ready to join the team?

Visit [HeartlandLawns.com/careers](https://HeartlandLawns.com/careers) to submit your application, or call us at 402-492-8800. We'd love to hear from you.