

SHOP POSITION — FULL-TIME

Mechanic

From \$60,000 per year

Full-Time

In-Person

2-5 Yrs Experience

We are seeking a motivated, dependable, and results-driven Mechanic to join our lawn care team. This position maintains, diagnoses, services, and repairs Heartland Lawns vehicles, small-engine power equipment, and non-power equipment, keeping our crews operational every day.

What You'll Do

- Diagnose, service, and repair small-engine power equipment, including 2- and 4-cycle engines, pumps, blowers, ride-on aerators, ride-on spreaders, and compressors
- Perform light vehicle maintenance, including oil changes, belt and hose replacements, batteries, and brakes
- Diagnose, service, and repair non-power equipment, including backpack sprayers and spreaders
- Load and unload trucks with materials, tools, and equipment at the start and end of the day
- Run equipment to the field and troubleshoot issues on-site to keep it operational
- Take daily inventory of stock levels, replenish low items, and coordinate parts ordering
- Maintain shop area cleanliness and a safe work environment at all times
- Coordinate warrantied and recalled trucks and equipment with vendors

What We're Looking For

- Two (2) to five (5) years of small-engine repair experience required
- Proficient knowledge of mechanical, electrical, and hydraulic systems
- Ability to quickly troubleshoot, diagnose, and problem-solve equipment issues
- Computer skills and ability to update computerized work orders and systems
- Full range of mobility; able to work stooping, standing, bending, kneeling, and squatting for extended periods
- High school diploma or GED preferred

Schedule

- Monday – Friday, 8:00 AM to 5:00 PM, occasional Saturdays during peak season or when required by workload

COMPENSATION & BENEFITS

- ✓ From \$60,000/yr
- ✓ 401(k) up to 4% match
- ✓ Employer-paid short/long-term disability
- ✓ Referral program
- ✓ Health, dental & vision (50% employer-paid)
- ✓ \$50,000 employer-paid life insurance
- ✓ Employee discount
- ✓ 5 paid holidays + 2 wks PTO (Dec.)

Ready to join the team?

Visit HeartlandLawns.com/careers to submit your application, or call us at 402-492-8800. We'd love to hear from you.