

# EMPLOYMENT APPLICATION



DATE: \_\_\_\_\_

POSITION APPLYING FOR: \_\_\_\_\_

FULL TIME

PART TIME

Heartland Lawns, LLC is an equal opportunity employer, dedicated to a policy of non-discrimination on any basis, including age, race, religion, gender, national origin, sexual orientation or disability that is prohibited by state, city and federal laws.

Name: \_\_\_\_\_  
Last name First Middle

Address/City/State/Zip: \_\_\_\_\_

Telephone #: \_\_\_\_\_ Cell #: \_\_\_\_\_ Email Address: \_\_\_\_\_

Are you younger than age 18? \_\_\_\_\_ If YES, state your date of birth: \_\_\_\_\_

Are you authorized to work in the U.S? \_\_\_\_\_yes/no

## EXPERIENCE

Do you have a current 04 Ornamental Turf License? \_\_\_\_\_yes/no

Do you have lawn care experience? \_\_\_\_\_yes/no

If YES, please explain: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## DRIVER'S LICENSE INFORMATION

Do you have a valid driver's license: \_\_\_\_\_yes/no Driver's License #: \_\_\_\_\_

From which state? \_\_\_\_\_ Has your license been revoked? \_\_\_\_\_yes/no

If YES, when & why? \_\_\_\_\_

Have you had any D.U.I's (Driving Under the Influence) in the last 5 years? \_\_\_\_\_yes/no

*Note: A conviction does not necessarily disqualify an applicant from employment.*

Have you ever been convicted of a felony? \_\_\_\_\_yes/no If YES, for what? \_\_\_\_\_

Are you able to perform the specific duties of this position? \_\_\_\_\_yes/no

Please state any additional information you think may help us consider you for employment: \_\_\_\_\_

\_\_\_\_\_

**EDUCATION****Name of School/City/State:****Graduate?****Focus of Study:**

High School			
College			
Post College			
Trade, Business			

**EMPLOYMENT HISTORY** *Please complete info for last 3 positions, including military service. List last employer first.***1)**

Company Name: \_\_\_\_\_

Company Address: \_\_\_\_\_

Phone#: \_\_\_\_\_

Employed From: \_\_\_\_\_ Employed To: \_\_\_\_\_

Job Title: \_\_\_\_\_

Describe Work: \_\_\_\_\_

Starting Pay: \_\_\_\_\_ Ending Pay: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

May we contact this employer? \_\_\_\_\_ yes/no

If NO, why? \_\_\_\_\_

**2)**

Company Name: \_\_\_\_\_

Company Address: \_\_\_\_\_

Phone#: \_\_\_\_\_

Employed From: \_\_\_\_\_ Employed To: \_\_\_\_\_

Job Title: \_\_\_\_\_

Describe Work: \_\_\_\_\_

Starting Pay: \_\_\_\_\_ Ending Pay: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

May we contact this employer? \_\_\_\_\_ yes/no

If NO, why? \_\_\_\_\_

**3)**

Company Name: \_\_\_\_\_

Company Address: \_\_\_\_\_

Phone#: \_\_\_\_\_

Employed From: \_\_\_\_\_ Employed To: \_\_\_\_\_

Job Title: \_\_\_\_\_

Describe Work: \_\_\_\_\_

Starting Pay: \_\_\_\_\_ Ending Pay: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

May we contact this employer? \_\_\_\_\_ yes/no

If NO, why? \_\_\_\_\_

**PERSONAL REFERENCES:** *(Please do not list past employers or relatives)*

NAME:	PHONE#:	OCCUPATION & YEARS KNOWN:

I, \_\_\_\_\_ certify that the information I provided herein is true and factual. Any misleading statements shall void this application, and/or be cause for termination, if discovered post-hire. I understand that Heartland Lawns, LLC. shall contact above said employers, personal references and other sources, if necessary. If hired, I agree to submit to Heartland Lawns, LLC., any requested work-related documentation, including driver's license, social security number and/or work visa, as required by applicable state and federal laws.

\_\_\_\_\_  
Sign Name\_\_\_\_\_  
Date